| **District/Campus** | **Fiscal Year:**  |
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| **SMART Goal 1** By 2021 \_\_\_\_ISD will have fully developed curriculum, classroom, a job placement program designed for all students who wish to enroll in an Internship program for one or two semester(s) their senior year. |
| **Intended Outcomes:**1. By school year 2018-2019 a full curriculum will be developed for an Internship program.
2. By school year 2019-2020 requirements for student enrollment in the Internship program will be identified and approved and a teacher/project manager job description will be created
3. By school year 2019-2020 the district will have worked with business and community partners within the county to develop a Student Internship Memorandum of Understanding between both parties (ISD and Partner) and train Partners on the aspects of the curriculum and learning outcomes for students.
4. By school year 2020-2021 10% of the senior class will be enrolled in a Student Internship class.
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| **YEAR ONE****Activities to Be Carried Out to Accomplish Goal** | **Persons or Positions Responsible** | **Timeline** | **Resource Needs** | **Completion Date** |
| 1. A district committee will be formed to research current internship programs and curriculum in the state of Texas
 | Assistant PrincipalBusiness/Community RepresentativeDistrict C&I Director | Sept. 1 – Nov 25, 2018 | Calendared meeting dates and meeting roomResearch tools and materialsStrategic planned |  |
| 1. Write a curriculum with pacing guide for a one and two semester Student Internship course and corresponding Syllabus, including student requirements
 | C&I DirectorCTE Teacher RepCore Teacher Rep | Jan 5, 2019-June 30, 2019 | Research materialsSample curriculum from other districtsCalendared work meetings |  |
| 1. Write a MOU between ISD and business/community partner for Student Internship Program
 | Asst. SuptC&I DirectorBusiness/CommunityPartners | Jan 5, 2019 – July 1, 2019 | Calendared meetings and online work space such as Google Docs or Google Hangout |  |